



Position: Gulmakai Network Manager
Location: London, United Kingdom or Washington, DC, United States
Status: Full Time, Permanent
Reports to: Associate Director of Programmes

Position Overview: The Gulmakai Network Manager will grow and sustain a vibrant and impact oriented network of Gulmakai Champions. The successful candidate will lead efforts to strengthen these network members' capacities, individual leadership and the impact, influence and visibility of the Network as a whole. S/he will oversee Malala Fund In-Country Representatives' work to develop and support Champion and network activities and promote collaboration among Gulmakai Champions. S/he will develop and oversee an engaging programme for Champions during and beyond the period of their Malala Fund grant. The Gulmakai Network Manager is an integral member of the Programmes & Advocacy team, and also liaises regularly with other Malala Fund departments.

Gulmakai Network is both global and organised around chapters in a set of target countries or regions, currently including in Pakistan, Afghanistan, Nigeria, India, and countries hosting Syrian refugees (Lebanon and Turkey). Champions meet with their national chapters regularly, and with the global network annually. National level Gulmakai Network chapter activities are coordinated by local Malala Fund In-Country Representatives.

I. Responsibilities and Tasks

Leadership and Management:

- Leads efforts to bring the work of individual Gulmakai Champions to a new level of impact on girls' education.
- Leads efforts to build the identity and sense of community within the Network.
- Oversees efforts by Malala Fund In-Country Representatives to establish and develop impact oriented Gulmakai chapters at the national level.
- Sets annual goals for the global network and monitors progress towards goals
- Develops and implements an ongoing programme of engagement for Champions after their grant term ends.
- Remains up to date on latest developments in networking and movement building and provides strategic thinking to further develop Malala Fund's approach.

Capacity Building:

- Leads development and implementation of capacity building plans with Champions and Malala Fund In-Country Representatives in support of enhancing Champions' impact as activists.
- Connects Champions with resources—technical, financial, political and human—that strengthen their capacity to deliver progress for girls' education. Identifies international and local technical partners to work with Champions in support of these objectives.
- Works with individual Champions to facilitate their constructive engagement with the Gulmakai Network and to create mentor/protégé relationship opportunities across the Network.

Advocacy:

- With Malala Fund Advocacy staff, identifies advocacy opportunities where the voice or attendance of the Gulmakai Network can be used to advance girls' education nationally, regionally and globally.
- Coordinates with Malala Fund Advocacy staff about such opportunities and leads on Champions' preparations and scheduling.
- Oversees Malala Fund In-Country Representatives' work in support of their leadership of chapter level advocacy agendas.

Development and Communications:

- With Malala Fund Development staff, identifies opportunities to engage high-level Malala Fund donors with Champions and their work.
- Curates and grows online Gulmakai Network communications platform.
- Develops regular email bulletins with Gulmakai Network updates, network highlights and capacity building resources to share with Champions and Malala Fund staff.
- With Malala Fund Communications staff, identifies media opportunities for Champions to profile their work and the Gulmakai Network on a national, regional and global level.
- Works with Malala Fund Communications staff to showcase Champions' work on Malala Fund's social media channels.

Networking:

- Organises an annual global convening of the Gulmakai Network, and with Malala Fund In-Country Representatives, annual in-person national convenings.

II. Required Qualifications**Relevant Work Experience:**

- Minimum 5 years of related work experience, ideally in network development and coordination, capacity building, programme design and/or advocacy for a similarly focused organisation.
- Prior experience building cross-cultural partnerships in one or more of the six countries where Malala Fund is currently working – Pakistan, Afghanistan, India, Nigeria, Turkey, and Lebanon – is strongly preferred.
- Background in international education or gender issues preferred.
- Budget preparation and management experience desirable.
- Experience securing travel visas and managing complex global logistics with tight deadlines.

Desired Knowledge, Skills and Abilities:

- Strong interpersonal skills, demonstrated relationship management experience and strong networking skills.
- Openness to new ideas; a creative and innovative mind energetically searching for new solutions.
- Strong work ethic, self-directed, and high degree of diplomacy.
- Solid judgement and problem-solving skills with proven attention to detail, accuracy, and quality.
- Excellent communications, research and organisational skills.
- Passion for Malala Fund's mission and a proven track record of building and sustaining strong and diverse relationships.

III. How to Apply

Please send a cover letter and your resume to hiring@malalafund.org, indicating “Gulmakai Network Manager” in the subject line of your email.

Malala Fund is committed to safeguarding children and employment with our team is conditional upon successfully completing a background check.

IV. Background

About Malala Fund: Malala Fund is working toward a world where all girls can learn for 12 years and lead without fear. We advocate for resources and policy changes needed to give all girls a secondary education. The girls we serve have high goals for themselves — and we have high expectations for leaders who can help them. Through the Gulmakai Network, Malala Fund invests in developing country education leaders and frontline organisations — the people who best understand girls in their communities — in regions where most girls are missing out on secondary school. We amplify girls’ voices. Malala Fund is building a movement of young education activists who, like Malala, speak truth to power around the world.

About the Gulmakai Network: In January 2017, Malala Fund launched a new initiative — the Gulmakai Network — to expand the work of developing country advocates and educators and speed up progress towards girls’ secondary education around the world. Barriers keeping girls out of school — like poverty, war and gender discrimination — differ among countries and among communities. Local education champions understand challenges in their communities and are best placed to identify, innovate and advocate for policy and programmatic solutions. But these women and men often lack the funding, support networks and opportunities to collaborate that can increase their impact.

The Gulmakai Network seeks to fill this gap by investing in and connecting girls’ education advocates and educators to each other and to the tools, training and partners to spark social and systemic change. This funding includes efforts to improve the local, provincial, and national policy environment for girls’ education, and advocacy to scale up promising girls’ education project models to reach more beneficiaries.

As of March 2018 the Gulmakai Network will consist of over 20 Gulmakai Champions, and the network will continue to grow annually.