

## Namely and 1stdibs

Building simple, efficient HR processes to support growth.

### Challenge

1stdibs was using three different HR systems—an outsourced payroll provider, an internal tool for benefits, and Google Docs for employee information. As the company grew, 1stdibs started to experience challenges:

- Maintaining three systems was time-consuming for HR.
- Manual data entry in three places was leading to errors.
- Reporting tools were extremely limited.

### Solution

Mikka Geller, HR Business Partner at 1stdibs, came across Namely while searching for a performance management solution. But she quickly got excited about the opportunity to combine HRIS, payroll, and performance in one place.

**Ultimately, Mikka and 1stdibs decided to go with Namely due to its friendly user interface, robust reporting, and flexibility.**

Says Mikka, “It was easy to customize Namely to our exact needs. We modified everything from department codes to the source of each hire, which helps us identify and track our best recruiting sources.”



1stdibs is the world’s leading online marketplace for rare and desirable objects. The website offers the world’s leading interior designers, collectors, and design enthusiasts exclusive access to the inventory of more than 2,000 of the best dealers and galleries specializing in design, fine art, and collectibles.

### Solution

Integrated HR, payroll, and performance.

### Implementation

30 days.

### Results

- Scalable HR processes.
- Robust reporting.
- All-in-one access for employees.
- A trusted partnership.



“It was time to get a modern day solution that could scale with our rapid growth.”

—Mikka Geller, HR Business Partner at 1stdibs

# Results

1stdibs has used Namely to make its HR processes simple, quick, and scalable—so the 1stdibs team can focus on transforming the design industry!

## Scalable

“We spend a fraction of the time on administrative issues, so we can focus on growing our team.”

## Self-Service

“Employees can find everything they need in one place—paystubs, benefits, company announcements, info on coworkers—and it’s easy to use.”

## Robust Reporting

“We generate our monthly reports with the push of a button. What used to take hours now takes a few clicks!”

## Cost-Effective

“We’ve moved from three systems to one, which is much more cost-effective.”

## Partnership

“The Namely team is very accessible and focused on making sure my needs are met promptly. When I’m told a fix is on the roadmap, I actually believe it!”