**JUSTWORKS’ CEO ISAAC OATES NAMED A GLASSDOOR HIGHEST RATED CEO IN 2016**

NEW YORK, NY (June 7, 2016) — Isaac Oates, founder and CEO of [Justworks](http://www.justworks.com), an HR and benefits platform for small business, has been awarded [Glassdoor’s Highest Rated CEO](http://www.glassdoor.com/Highest-Rated-CEOs-LST_KQ0%2C18.htm) recognition for 2016. [Glassdoor®](http://www.glassdoor.com), the world’s most transparent jobs and recruiting marketplace, released its annual report highlighting the Highest Rated CEOs, this year recognizing top leaders in countries throughout North America and parts of Europe.

Among CEOs recognized in the U.S. at SMB companies, Oates received an impressive approval rating based on the anonymous and voluntary reviews Justworks employees shared on Glassdoor throughout the past year.

“It’s an honor to be recognized by my team and by Glassdoor for my leadership,” said Isaac Oates, founder and CEO of Justworks. “It’s been my goal to make Justworks one of the best places to work and learn. I’m thankful for an incredible group of employees who have helped create the strong company culture we have today. Justworks is committed to making it easier and safer for small businesses to grow, and I’m proud that my colleagues share in that passion and enthusiasm everyday.”

“Inspiring and motivating an entire workforce is an overwhelming, yet imperative, undertaking,” said Glassdoor CEO and Co-founder, Robert Hohman. “The CEOs on this list have earned the approval and respect of their employees, evidenced by the feedback shared on Glassdoor. This list celebrates that achievement and challenges all CEOs to aim to do the same.”

CEO approval ratings are gathered through Glassdoor’s online [company review survey](http://www.glassdoor.com/survey/start_input.htm?contentOriginHook=PAGE_HEADER_NAV), which seeks to gain current and former employee sentiment about job and company satisfaction, the work environment and the culture. Employees are asked to rate a number of workplace factors like compensation and benefits as well as work-life balance, and asked whether they approve or disapprove of the way their CEO is leading the company. In addition, employees are asked to describe some of the upsides and downsides of working for the company and provide any advice for senior management.

See the complete list of all Highest Rated CEOs in 2016: [https://www.glassdoor.com/Highest-Rated-CEOs-at-SMBs-LST\_KQ0,26.htm](https://www.glassdoor.com/Highest-Rated-CEOs-at-SMBs-LST_KQ0%2C26.htm)

**About Justworks**

Justworks helps entrepreneurs bolster their growing businesses with transparency, integrity and simplicity in mind. Justworks believes in leveling the playing field, and offering large company benefits for small businesses -- so they can provide the care their team deserves and compete for top talent. The ultimate goal is to free entrepreneurs to focus on what matters: building their business and creating a great place to work. To learn more about Justworks' fast and simple-to-use HR and payments platform visit [www.justworks.com](https://www.justworks.com/) and follow on Twitter [@JustworksHR](http://www.twitter.com/justworkshr).

**About Glassdoor**

Glassdoor is the most transparent jobs and recruiting marketplace that is changing how people search for jobs and how companies recruit top talent. Glassdoor combines free and anonymous reviews, ratings and salary content with job listings to help job seekers find the best jobs and address critical questions that come up during the job search, application, interview and negotiation phases of employment. For employers, Glassdoor offers recruiting and employer branding solutions to help attract high-quality candidates at a fraction of the cost of other channels. In addition, Glassdoor operates one of the most popular job apps on iOS and Android platforms. The company launched in 2008 and has raised approximately $160 million from Google Capital, Tiger Global, Benchmark, Battery Ventures, Sutter Hill Ventures, DAG Ventures, Dragoneer Investment Group and others.

(c) 2016 Glassdoor, Inc. Glassdoor is a registered trademark of Glassdoor, Inc.

**Glassdoor Media Contacts:**

Marc Cowlin and Lisa Holden, pr@glassdoor.com